

ROSEBUD COUNTY
Job Description

CLASS TITLE: Solid Waste Equipment Operator II

ACCOUNTABLE TO: Landfill Manager

PRIMARY OBJECTIVE OF POSITION: Under general supervision, operates medium and heavy construction and maintenance equipment and large trucks and performs skilled and unskilled work in the operation and maintenance of the solid waste program of the County. Work varies, requires some individual judgment, adjusts work methods to meet task requirements, however not in variation from established standards and procedures.

ESSENTIAL JOB FUNCTIONS:

- Performs tasks as an operator normally associated with solid waste pick up;
- Must have ability to follow written and oral instructions;
- Position requires employee to perform a multitude of movements in which a moderate physical effort is required, including lifting up to 50#'s (greater with assistance), bending, climbing, stooping, getting in and out of equipment, and prolonged sitting;
- Work is generally performed in outdoor undesirable physical conditions in which extreme noise, pollution, heat, cold, dampness, dust, chemicals, and hazardous (household) wastes are present;
- Must possess appropriate valid Montana Operator's License or CDL depending on assignment.

MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE:

- Operates a compactor, motor grader, dozer, scraper to finish grades, trucks, belly dumps, roller, frontend loader, backhoe, and all similar equipment in various assignments;
- Checks tires, oil, lubricants, water levels, lights, fuel, and general maintenance of trucks or equipment operated;
- Performs duties of laborer as required;
- Maintains the Solid Waste Facility to be in compliance with all State and Federal Rules and Regulations;
- Prepares records of own activities;
- Uses equipment requiring care to assure against breakdown or deterioration;
- Work performed requires care and use of proper safety equipment and procedures to prevent injury.

SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS: Generally none. May act as Lead Worker by assignment.

CLASS TITLE: Solid Waste Equipment Operator II (continued)

EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:

- Graduation from high school, or its equivalent; and
- Two years of demonstrable working knowledge of equipment and experience in the solid waste field helpful.
- Possession of appropriate valid Montana CDL certification as may be required.

EXAMPLES OF PERFORMANCE CRITERIA AND QUALIFICATIONS:

- Possesses and maintains a knowledge of the methods of operation and equipment used in the maintenance and operation of a landfill;
- Performs all of the tasks expected in the normal activities of the solid waste division;
- Establishes and maintains effective working relationships with fellow employees and supervisors to more effectively serve the public;
- Prepares reports of activities; and
- Performs such other assignments as may be directed in the day to day operations of the Solid Waste Program.

Reasonable accommodations may be made to enable individuals with disabilities to perform any non-essential job function.

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