

ROSEBUD COUNTY

Job Description

CLASS TITLE: Solid Waste Equipment Operator I

ACCOUNTABLE TO: Landfill Manager

PRIMARY OBJECTIVE OF POSITION: Under general supervision, operates medium construction and maintenance equipment and large trucks and performs skilled and unskilled work in the operation and maintenance of landfill and canister sites. Work varies little, individual judgment may be required within established standards and procedures.

ESSENTIAL JOB FUNCTIONS:

- Performs tasks as an operator normally associated with solid waste pick up;
- Must have ability to follow written and oral instructions;
- Position requires employee to perform a multitude of movements in which a moderate physical effort is required, including lifting up to 50#'s (greater with assistance), bending, climbing, stooping, getting in and out of equipment, and prolonged sitting;
- Work is generally performed in outdoor undesirable physical conditions in which extreme noise, pollution, heat, cold, dampness, dust, chemicals, and hazardous (household) wastes are present;
- Must possess appropriate valid Montana CDL.

MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE:

- Operates a trucks, belly dumps, frontend loader, backhoe, and all similar light to medium equipment in various assignments;
- Checks tires, oil, lubricants, water levels, lights, fuel, and general maintenance of trucks or equipment operated;
- May be assigned as the Scales man;
- Performs duties of laborer as required;
- Maintains canister sites in a clean and orderly manner;
- Assists in maintaining the Solid Waste Facility to be in compliance with all State and Federal Rules and Regulations;
- Prepares records of own activities;
- Uses equipment requiring care to assure against breakdown or deterioration;
- Work performed requires care and use of proper safety equipment and procedures to prevent injury;
- Performs such other duties as may be required.

SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS: Generally none.

EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:

- Graduation from high school, or its equivalent; and
- Some demonstrable working experience in the solid waste field helpful.
- Possession of appropriate valid Montana CDL.

CLASS TITLE: Solid Waste Equipment Operator I (continued)

EXAMPLES OF PERFORMANCE CRITERIA AND QUALIFICATIONS:

- Possesses and maintains a knowledge of the methods of operation and equipment used in the maintenance and operation of a landfill;
- Performs tasks expected in the normal activities of the solid waste division;
- Establishes and maintains effective working relationships with fellow employees and supervisors to more effectively serve the public;
- Prepares reports of activities; and
- Performs such other assignments as may be directed in the day to day operations of the Solid Waste Program.

Reasonable accommodations may be made to enable individuals with disabilities to perform any non-essential job function.

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